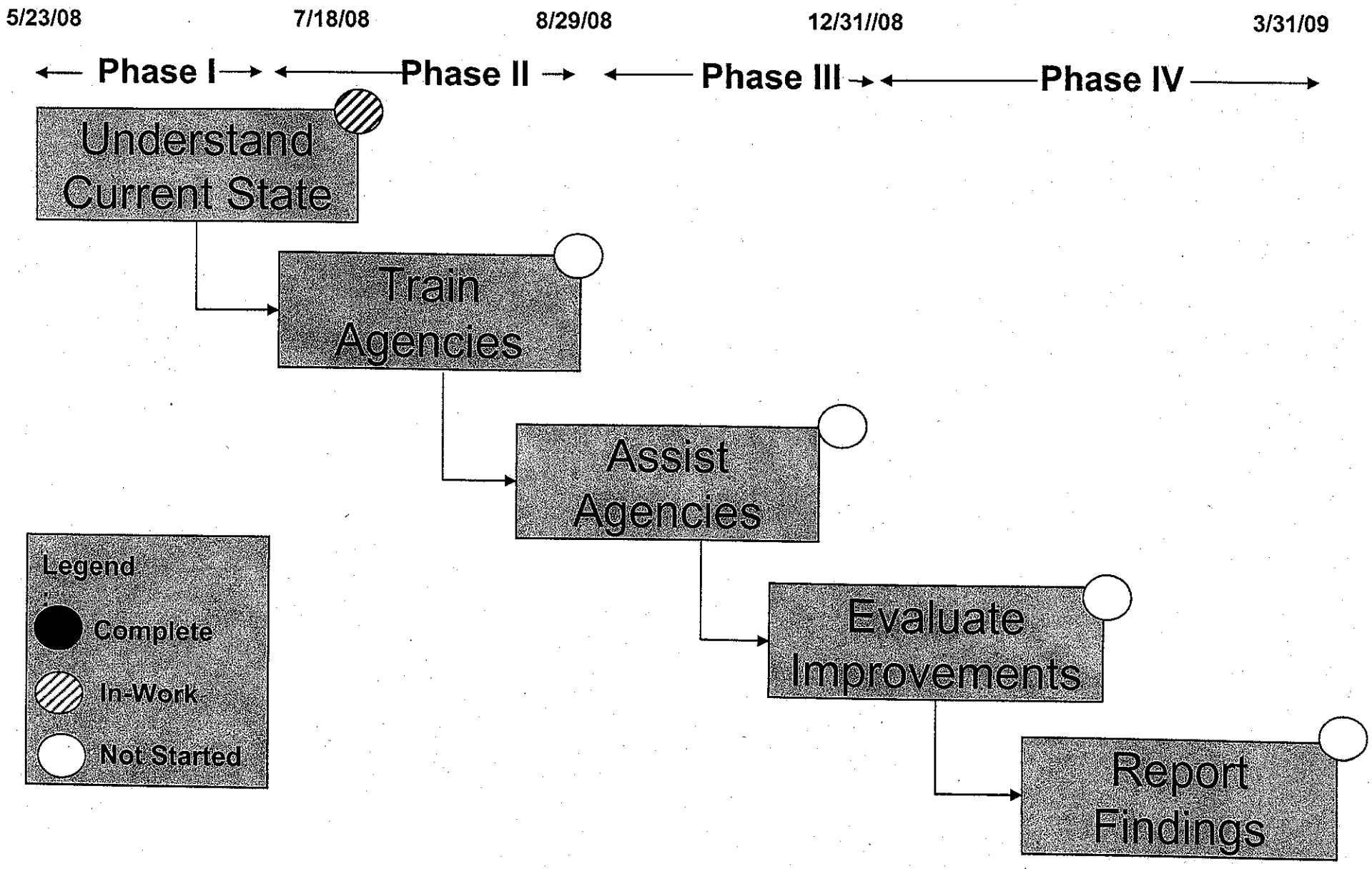MO Performance Management Initiative