

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)**

Gov Rec Cycle

For Estimation Uses Only

	FY 2014		FY 2013
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	16.98%	16.98%	14.45%
LONG-TERM DISABILITY-MOSERS	0.495%	0.495%	0.495%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.32%	0.32%	0.32%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
DEFERRED COMPENSATION-MDCIP	0.00%	0.00%	0.00%
MEDICAL INSURANCE (ACTIVES)-MCHCP	21.67%	0.00%	21.71%
MEDICAL INSURANCE (RETIREEES)-MCHCP	3.98%	0.00%	3.98%
OPEB	0.00%	0.00%	0.00%
UNEMPLOYMENT COMPENSATION	0.24%	0.00%	0.27%
WORKERS' COMPENSATION	1.39%	0.00%	1.54%
TOTAL	52.84%	25.56%	50.53%