### SOCIAL SECURITY COVERAGE CHART – MISSOURI COMMUNITY COLLEGES

#### MAY 25, 2010

<table>
<thead>
<tr>
<th>Category 1A</th>
<th>Category 1B</th>
<th>Category 2</th>
<th>Category 3</th>
<th>Category 4</th>
<th>Category 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>(7) St. Louis, Jefferson, Crowder, KC Metro, State Fair, 3 Rivers &amp; Mineral Area</td>
<td>(1) East Central</td>
<td>(0)</td>
<td>(0)</td>
<td>(0)</td>
<td>(4) Moberly, North Central, Ozark, &amp; St. Charles</td>
</tr>
</tbody>
</table>

**Positions**

1. **FT teacher**¹ with DESE license to teach or certified by XO for FT duties in teaching, supervisory, or educational administrative position²
   - No SS
   - No SS
   - No SS PSRS members (unless 1977 option³ on or after eff. date of mod)
   - SS PEERS members

2. **PT teacher in 10 positions**¹ working 17 hrs or more per week but less than FT with DESE license
   - No SS
   - No SS
   - SS (unless PSRS member before MOD eff. date)

3. **PT teacher in 10 positions**¹ working 20 hrs or more per week but less than FT without DESE license
   - SS
   - No SS
   - SS

4. **PT teacher in 10 positions**¹ working less than 20 hours per week without DESE license
   - SS
   - Mandatory SS⁵
   - SS

5. **PT teacher in 10 positions**¹ working less than 17 hrs & PSRS member from other employment
   - No SS
   - No SS
   - SS

6. **PT teacher in 10 positions**¹ working less than 17 hrs per week with a DESE license & not PSRS member
   - SS
   - Mandatory SS
   - SS

7. **Rehired Annuitant with DESE license to teach or certified by XO**
   - SS
   - No SS⁴
   - SS (if DESE certified-see above)

8. **FT non-teacher**
   - SS
   - SS
   - SS (if DESE certified-see above)

9. **PT non teacher working 20 or more hrs but less than FT**
   - SS
   - SS
   - SS (if DESE certified-see above)

10. **PT non-teacher working less than 20 hrs**
    - SS
    - SS
    - SS (if DESE certified-see above)

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¹ In Category 1A, 1B, and 2 community colleges a "teacher" is defined by statute and includes the 10 positions of Teacher, Teacher-Secretary, Substitute Teacher, Supervisor, Principal, Supervising Principal, Superintendent, Assistant Superintendent, Nurse, and Librarian. In Category 3, 4 and 5 “teacher” refers to anyone with a license to teach regardless of position held.

² Effective 9/28/77 PSRS membership was revised to include individuals employed by a public junior college in a teaching, supervisory, or educational administrative position and certified by the executive officer of the institution for such full-time duties.

³ The 1977 option allows full-time teachers with DESE certification or certified by the XO for full-time duties in teaching, supervisory, or educational administrative positions who are members of PEERS when they qualify for membership in PSRS—the option to remain in PEERS. Anyone given this option on or after the effective date of the modification will pay SS no matter what they elect.

⁴ Rehired annuitants are excluded from mandatory Social Security coverage.

⁵ If an employee is a member of PEERS based upon employment at another PEERS-covered employer, then mandatory does not apply.