



STATE OF MISSOURI
OFFICE OF ADMINISTRATION
DIVISION OF PURCHASING

NOTIFICATION OF STATEWIDE CONTRACT

Date: December 18, 2023

CONTRACT TITLE: Statewide Security Guard Services

CURRENT CONTRACT PERIOD:	November 30, 2023 through February 28, 2024	
RENEWAL INFORMATION:	Original Contract Period:	July 2, 2020 through July 1, 2021
	Renewal Options Available:	0
	Potential Final Expiration:	July 1, 2023
BUYER INFORMATION:	Mertrell Nickens (573) 751-7656 Mertrell.nickens@oa.mo.gov	

ALL PURCHASES MADE UNDER THIS CONTRACT MUST BE FOR **PUBLIC USE ONLY**.
PURCHASES FOR PERSONAL USE BY PUBLIC EMPLOYEES OR OFFICIALS ARE PROHIBITED.

**PURSUANT to RSMo 8.115, SOFT ARMED AND ARMED SECURITY GUARDS
FOR STATE-OWNED OR LEASED FACILITIES ARE NOT APPLICABLE TO COLE
COUNTY**

THE USE OF THIS CONTRACT IS **PREFERRED** FOR ALL STATE AGENCIES.
Local Purchase Authority **should not** be used to purchase supplies/services included
in this contract unless it is determined to be in the best interest of the State of Missouri
for a state agency to obtain alternate services elsewhere.

The entire contract document may be viewed and printed from the Division of Purchasing's **Awarded Bid & Contract Document Search** located on the Internet at:

https://awardedsearch.oa.mo.gov/PublicAccess/!CustomSearchPages/OA_AllPublicDocuments.aspx

~ Instructions for use of the contract, specifications, requirements, and pricing are attached ~.

CONTRACT NUMBER	MissouriBUYS SYSTEM ID	VENDOR INFORMATION	MBE/ WBE	COOP PROCUREMENT
CS200519001	MB00104202	Gateway Security Service, LLC PO Box 224 Chesterfield MO 63006 Contact: Terrence Stoehner Phone: (314) 220-2224 Fax: (314) 485-8884 Email: tw57019@yahoo.com	No	Yes

CONTRACT NUMBER	MissouriBUYS SYSTEM ID	VENDOR INFORMATION	MBE/ WBE	COOP PROCURE- MENT
CS200519002	MB00102207	Guardian Security Company 153 Andover St. # 209 Danvers MA 01923 Contact: Kyle Delegge Phone: (888) 477-1122 X 111 Fax: (800) 732-2122 Email: kdelegge@snydersecurity.com	No	Yes
CS200519004	MB00149664	Vets Securing America 1125 W 190 th St Gardena CA 90248 Contact: Gerald Gregory Phone: (800) 441-1808 Fax: N/A Email: jerry@vetssecuringamerica.com	No	Yes

STATEWIDE CONTRACT HISTORY

The following summarizes actions related to this Notification of Statewide Contract since its initial issuance. Any and all revisions have been incorporated into the attached document.

Contract Period	Issue Date	Summary of Changes
11/30/23-02/28/24	12/18/23	<ul style="list-style-type: none"> Extended all Contracts through February 28, 2024.
7/2/22-11/29/23	10/2/23	<ul style="list-style-type: none"> Extended all contracts thru November 29, 2023
7/2/22-9/30/23	6/29/23	<ul style="list-style-type: none"> Extended all contracts thru September 30, 2023
7/2/22-7/1/23	12/30/22	<ul style="list-style-type: none"> Corrected pricing on line items 081 and 216 for Contract CS200519004.
7/2/22-7/1/23	09/29/22	<ul style="list-style-type: none"> Contract CS200519003 is not being renewed.
7/2/22-7/1/23	07/01/22	<ul style="list-style-type: none"> Contract CS200519004 has been renewed thru 7/1/23.
7/2/22-7/1/23	06/20/22	<ul style="list-style-type: none"> Contract CS200519001 various prices have been corrected.
7/2/22-7/1/23	06/16/22	<ul style="list-style-type: none"> Updated Buyer Information on Page One. Contract CS200519001 has been renewed thru 7/1/23.
7/2/22-7/1/23	05/19/22	<ul style="list-style-type: none"> Updated Buyer Information on Page One. Contract CS200519002 has been renewed thru 7/1/23. As of 5/19/22 all other contracts have not been renewed.
7/2/21-7/1/22	05/18/22	<ul style="list-style-type: none"> Updated some Contractual Requirements. (<i>Changes are indicated in bold and italics</i>) and added additional line items to the contract. These changes apply to Contract CS200519004.
7/2/21-7/1/22	04/22/22	<ul style="list-style-type: none"> Updated Buyer Information on Page One. Updated some Contractual Requirements. (<i>Changes are indicated in bold and italics</i>) and added additional line items to the contracts. These changes apply to Contracts CS200519001 and CS200519002.
7/2/21-7/1/22	02/03/22	<ul style="list-style-type: none"> Updated Buyer Information on Page One. Updated Contact for Contract CS200519002 (Guardian Security Company).
7/2/21-7/1/22	11/5/21	<ul style="list-style-type: none"> Renewed Contract CS200519002.
7/2/21-7/1/22	6/16/21	<ul style="list-style-type: none"> Renewed Contracts CS200519001, CS200519003, and CS200519004. As of 6/16/21 Contract CS200519002 is not renewed.
7/2/20-7/1/21	9/15/20	<ul style="list-style-type: none"> Added current contract period to the cover page For the St. Louis Metro Area, the total points for Vets Securing America corrected from 143 to 140.
7/2/20-7/1/21	7/14/20	<ul style="list-style-type: none"> Updated reference to RSMo 8.115 throughout to include Soft Armed as well as Armed.
7/2/20-7/1/21	7/13/20	<ul style="list-style-type: none"> Initial issuance of new statewide contract

INSTRUCTIONS FOR STATE AGENCIES

1. **In the below set of Pricing Pages, the awarded scores are listed under each contractor's name. Regardless of price, agencies are required to utilize the contractor with the highest awarded score first then follow the steps as outlined below in #2 if the contractor representing the highest awarded score cannot provide services as requested or is not available.**
2. Multiple contractors exist for all regions, the state agency shall utilize the services of the contractor that obtained the highest score during the subjective evaluation for the required security guard services, except as specified below.
 - a. If the contractor cannot provide a security guard in accordance with the state agency's needs, the contractor must immediately notify the state agency. The contractor shall make every effort to meet the needs of the state agency and provide a security guard with the abilities, experiences and qualifications required. The state agency shall document each instance of the contractor's inability to provide the security guard services as required. If the contractor continually or consistently is unable to provide the required security guard services, the Division of Purchasing may elect to cancel the contract.
 - b. In the event the state agency desires to utilize the services of a contractor other than the highest scored contractor, the state agency must document the reasons for such and must obtain the approval of the Division of Purchasing prior to utilizing such contractor.
 - c. If the state agency provides the contractor with less than fourteen (14) calendar days' notice of the need for a security guard, the contractor may refuse to provide a security guard if the contractor is unable to provide a security guard as required by the state agency. However, the contractor must notify the state agency immediately if the contractor is unable to provide a security guard.

PRICING PAGE

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 125.28	Guardian Security CS200519002 Total Points: 101.07	Vets Securing America CS200519004 Total Points: 126.12
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
PURSUANT to RSMo 8.115, SOFT ARMED AND ARMED SECURITY GUARDS FOR STATE-OWNED OR LEASED FACILITIES ARE NOT APPLICABLE TO COLE COUNTY CENTRAL REGION - Audrain, Benton, Boone, Callaway, Camden, Carroll, Chariton, Cole, Cooper, Dent, Gasconade, Howard, Laclede, Maries, Miller, Moniteau, Monroe, Montgomery, Morgan, Osage, Pettis, Phelps, Pulaski, Randolph, and Saline counties				
1	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$21.41 Per hour, per guard
2	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$29.98 Per hour, per guard
3	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$22.18 Per hour, per guard
4	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$31.05 Per hour, per guard
5	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$27.26 Per hour, per guard	\$22.93 Per hour, per guard
6	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$27.26 Per hour, per guard	\$32.10 Per hour, per guard
7	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$24.02 Per hour, per supervisor
8	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$33.63 Per hour, per supervisor
For line items 9-26: PURSUANT to RSMo 8.115, SOFT ARMED AND ARMED SECURITY GUARDS FOR STATE-OWNED OR LEASED FACILITIES ARE NOT APPLICABLE TO COLE COUNTY				
9	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$25.95 Per hour, per guard
10	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$36.33 Per hour, per guard
11	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$26.71 Per hour, per guard
12	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$37.40 Per hour, per guard
13	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$27.47 Per hour, per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 125.28	Guardian Security CS200519002 Total Points: 101.07	Vets Securing America CS200519004 Total Points: 126.12
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
PURSUANT to RSMo 8.115, SOFT ARMED AND ARMED SECURITY GUARDS FOR STATE-OWNED OR LEASED FACILITIES ARE NOT APPLICABLE TO COLE COUNTY CENTRAL REGION - Audrain, Benton, Boone, Callaway, Camden, Carroll, Chariton, Cole, Cooper, Dent, Gasconade, Howard, Laclede, Maries, Miller, Moniteau, Monroe, Montgomery, Morgan, Osage, Pettis, Phelps, Pulaski, Randolph, and Saline counties				
14	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$38.46 Per hour, per guard
15	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$30.94 Per hour, per supervisor	\$28.49 Per hour, per supervisor
16	Soft-armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$30.94 Per hour, per supervisor	\$39.89 Per hour, per supervisor
17	Armed Security Guard I	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$25.95 Per hour, per guard
18	Armed Security Guard I – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$36.33 Per hour, per guard
19	Armed Security Guard II	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$27.46 Per hour, per guard
20	Armed Security Guard II – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$38.45 Per hour, per guard
21	Armed Security Guard III	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$28.99 Per hour, per guard
22	Armed Security Guard III – Holiday, Night, and Weekend Rate	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$40.59 Per hour, per guard
23	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$28.22 Per hour, per guard
24	Armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$39.51 Per hour, per guard
25	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$29.92 Per hour, per supervisor
26	Armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$41.89 Per hour, per supervisor
27	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee Firm, Fixed Total Price Per Officer	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.34	Vets Securing America CS200519004 Total Points: 133
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
WESTERN REGION – Bates, Cass, Henry, Johnson, Lafayette, Platte, and Ray counties				
28	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$21.41 Per hour, per guard
29	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$29.98 Per hour, per guard
30	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$22.18 Per hour, per guard
31	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$31.05 Per hour, per guard
32	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$27.26 Per hour, per guard	\$22.93 Per hour, per guard
33	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$27.26 Per hour, per guard	\$32.10 Per hour, per guard
34	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$24.02 Per hour, per supervisor
35	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$33.63 Per hour, per supervisor
36	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$25.95 Per hour, per guard
37	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$26.71 Per hour, per guard
38	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$26.71 Per hour, per guard
39	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$37.40 Per hour, per guard
40	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$27.47 Per hour, per guard
41	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$38.46 Per hour, per guard
42	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$28.49 Per hour, per supervisor
43	Soft-armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$39.89 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.34	Vets Securing America CS200519004 Total Points: 133
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
WESTERN REGION – Bates, Cass, Henry, Johnson, Lafayette, Platte, and Ray counties				
44	Armed Security Guard I	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$25.95 Per hour, per guard
45	Armed Security Guard I – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$36.33 Per hour, per guard
46	Armed Security Guard II	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$27.46 Per hour, per guard
47	Armed Security Guard II – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$38.45 Per hour, per guard
48	Armed Security Guard III	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$28.99 Per hour, per guard
49	Armed Security Guard III – Holiday, Night, and Weekend Rate	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$40.59 Per hour, per guard
50	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$28.22 Per hour, per guard
51	Armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$39.51 Per hour, per guard
52	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$29.92 Per hour, per supervisor
53	Armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$41.89 Per hour, per supervisor
54	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee Firm, Fixed Total Price Per Officer	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.23	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 131.90
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
EASTERN REGION – Crawford, Franklin, Jefferson, Lincoln, Pike, St. Francois, Ste. Genevieve, Warren, and Washington counties				
55	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$21.41 Per hour, per guard
56	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$29.98 Per hour, per guard
57	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$22.18 Per hour, per guard
58	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$31.05 Per hour, per guard
59	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$24.68 Per hour, per guard	\$22.93 Per hour, per guard
60	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$24.68 Per hour, per guard	\$32.10 Per hour, per guard
61	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$24.02 Per hour, per supervisor
62	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$33.63 Per hour, per supervisor
63	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$25.95 Per hour, per guard
64	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$36.33 Per hour, per guard
65	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$26.71 Per hour, per guard
66	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$37.40 Per hour, per guard
67	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$27.47 Per hour, per guard
68	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$38.46 Per hour, per guard
69	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.23	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 131.90
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
EASTERN REGION – Crawford, Franklin, Jefferson, Lincoln, Pike, St. Francois, Ste. Genevieve, Warren, and Washington counties				
70	Soft-armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$39.89 Per hour, per supervisor
71	Armed Security Guard I	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$25.95 Per hour, per guard
72	Armed Security Guard I – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$36.33 Per hour, per guard
73	Armed Security Guard II	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$27.46 Per hour, per guard
74	Armed Security Guard II – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$38.45 Per hour, per guard
75	Armed Security Guard III	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$28.99 Per hour, per guard
76	Armed Security Guard III – <i>Holiday, Night, and Weekend Rate</i>	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$40.59 Per hour, per guard
77	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$28.22 Per hour, per guard
78	Armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$39.51 Per hour, per guard
79	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$29.92 Per hour, per supervisor
80	Armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$41.89 Per hour, per supervisor
81	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.50 Per hour, per vehicle
244	Officer Hiring Fee <i>Firm, Fixed Total Price Per Officer</i>	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.15	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 132.81
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
NORTHEAST REGION – Adair, Clark, Grundy, Knox, Lewis, Linn, Livingston, Macon, Marion, Mercer, Putnam, Ralls, Schuyler, Scotland, Shelby, and Sullivan counties				
82	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$21.31 Per hour, per guard
83	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$29.98 Per hour, per guard
84	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$10.38 Per hour, per guard	\$22.18 Per hour, per guard
85	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$10.38 Per hour, per guard	\$31.05 Per hour, per guard
86	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$24.68 Per hour, per guard	\$22.93 Per hour, per guard
87	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$24.68 Per hour, per guard	\$32.10 Per hour, per guard
88	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$25.69 Per hour, per supervisor	\$24.02 Per hour, per supervisor
89	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.25 Per hour, per supervisor	\$25.69 Per hour, per supervisor	\$33.63 Per hour, per supervisor
90	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$25.95 Per hour, per guard
91	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$36.33 Per hour, per guard
92	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$23.79 Per hour, per guard	\$26.71 Per hour, per guard
93	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$23.79 Per hour, per guard	\$37.40 Per hour, per guard
94	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$27.47 Per hour, per guard
95	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$38.46 Per hour, per guard
96	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.15	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 132.81
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
NORTHEAST REGION – Adair, Clark, Grundy, Knox, Lewis, Linn, Livingston, Macon, Marion, Mercer, Putnam, Ralls, Schuyler, Scotland, Shelby, and Sullivan counties				
97	Soft-armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$39.89 Per hour, per supervisor
98	Armed Security Guard I	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$25.95 Per hour, per guard
99	Armed Security Guard I – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$36.33 Per hour, per guard
100	Armed Security Guard II	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$27.46 Per hour, per guard
101	Armed Security Guard II – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$38.45 Per hour, per guard
102	Armed Security Guard III	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$28.99 Per hour, per guard
103	Armed Security Guard III – <i>Holiday, Night, and Weekend Rate</i>	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$40.59 Per hour, per guard
104	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$28.22 Per hour, per guard
105	Armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$38.51 Per hour, per guard
106	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$29.92 Per hour, per supervisor
107	Armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$41.89 Per hour, per supervisor
108	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee <i>Firm, Fixed Total Price Per Officer</i>	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.23	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 132.90
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
NORTHWEST REGION – Atchison, Andrew, Buchanan, Caldwell, Clinton, Davies, DeKalb, Gentry, Harrison, Holt, Nodaway, and Worth counties				
109	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$21.41 Per hour, per guard
110	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$29.98 Per hour, per guard
111	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$22.18 Per hour, per guard
112	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$31.05 Per hour, per guard
113	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$24.68 Per hour, per guard	\$22.93 Per hour, per guard
114	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$24.68 Per hour, per guard	\$32.10 Per hour, per guard
115	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$24.02 Per hour, per supervisor
116	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$431.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$33.63 Per hour, per supervisor
117	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$25.95 Per hour, per guard
118	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$36.33 Per hour, per guard
119	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$26.71 Per hour, per guard
120	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$37.40 Per hour, per guard
121	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$27.47 Per hour, per guard
122	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$38.46 Per hour, per guard
123	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.23	Guardian Security CS200519002 Total Points: 110	Vets Securing America CS200519004 Total Points: 132.90
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
NORTHWEST REGION – Atchison, Andrew, Buchanan, Caldwell, Clinton, Davies, DeKalb, Gentry, Harrison, Holt, Nodaway, and Worth counties				
124	Soft-armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$39.89 Per hour, per supervisor
125	Armed Security Guard I	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$25.95 Per hour, per guard
126	Armed Security Guard I – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$36.33 Per hour, per guard
127	Armed Security Guard II	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$27.46 Per hour, per guard
128	Armed Security Guard II – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$38.45 Per hour, per guard
129	Armed Security Guard III	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$28.99 Per hour, per guard
130	Armed Security Guard III – <i>Holiday, Night, and Weekend Rate</i>	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$40.59 Per hour, per guard
131	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$28.22 Per hour, per guard
132	Armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$39.51 Per hour, per guard
133	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$29.92 Per hour, per supervisor
134	Armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$41.89 Per hour, per supervisor
135	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee <i>Firm, Fixed Total Price Per Officer</i>	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 124.78	Guardian Security CS200519002 Total Points: 102.62	Vets Securing America CS200519004 Total Points: 125.54
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
SOUTHEAST REGION – Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, Scott, Shannon, Stoddard, and Wayne counties				
136	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$21.41 Per hour, per guard
137	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$29.98 Per hour, per guard
138	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$22.18 Per hour, per guard
139	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$31.05 Per hour, per guard
140	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$24.68 Per hour, per guard	\$22.93 Per hour, per guard
141	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$24.68 Per hour, per guard	\$32.10 Per hour, per guard
142	Unarmed Supervisor Security Guard	\$31.26 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$24.02 Per hour, per supervisor
143	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.26 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$33.63 Per hour, per supervisor
144	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$25.95 Per hour, per guard
145	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$36.33 Per hour, per guard
146	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$26.71 Per hour, per guard
147	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$37.40 Per hour, per guard
148	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$27.47 Per hour, per guard
149	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$38.46 Per hour, per guard
150	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 124.78	Guardian Security CS200519002 Total Points: 102.62	Vets Securing America CS200519004 Total Points: 125.54
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
SOUTHEAST REGION – Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Reynolds, Ripley, Scott, Shannon, Stoddard, and Wayne counties				
151	Soft-armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$39.89 Per hour, per supervisor
152	Armed Security Guard I	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$25.95 Per hour, per guard
153	Armed Security Guard I – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$36.33 Per hour, per guard
154	Armed Security Guard II	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$27.46 Per hour, per guard
155	Armed Security Guard II – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$38.45 Per hour, per guard
156	Armed Security Guard III	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$28.99 Per hour, per guard
157	Armed Security Guard III – <i>Holiday, Night, and Weekend Rate</i>	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$40.59 Per hour, per guard
158	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$28.22 Per hour, per guard
159	Armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$39.51 Per hour, per guard
160	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$29.92 Per hour, per supervisor
161	Armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$41.89 Per hour, per supervisor
162	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee <i>Firm, Fixed Total Price Per Officer</i>	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 124.38	Guardian Security CS200519002 Total Points: 102.16	Vets Securing America CS200519004 Total Points: 125.09
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
SOUTHWEST REGION – Barry, Barton, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Howell, Jasper, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Texas, Vernon, Webster, and Wright counties				
163	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$21.41 Per hour, per guard
164	Unarmed Security Guard I Holiday, Night, and Weekend Rate	\$26.27 Per hour, per guard	\$20.89 Per hour, per guard	\$29.98 Per hour, per guard
165	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$22.18 Per hour, per guard
166	Unarmed Security Guard II Holiday, Night, and Weekend Rate	\$27.69 Per hour, per guard	\$22.78 Per hour, per guard	\$31.05 Per hour, per guard
167	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$24.68 Per hour, per guard	\$22.93 Per hour, per guard
168	Unarmed Clinical Security Guard Holiday, Night, and Weekend Rate	\$28.69 Per hour, per guard	\$24.68 Per hour, per guard	\$32.10 Per hour, per guard
169	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$24.02 Per hour, per supervisor
170	Unarmed Supervisor Security Guard Holiday, Night, and Weekend Rate	\$31.25 Per hour, per supervisor	\$26.59 Per hour, per supervisor	\$33.63 Per hour, per supervisor
171	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$25.95 Per hour, per guard
172	Soft-armed Security Guard I Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$23.79 Per hour, per guard	\$36.33 Per hour, per guard
173	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$26.71 Per hour, per guard
174	Soft-armed Security Guard II Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$25.70 Per hour, per guard	\$37.40 Per hour, per guard
175	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$27.47 Per hour, per guard
176	Soft-armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.13 Per hour, per guard	\$38.46 Per hour, per guard
177	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 124.38	Guardian Security CS200519002 Total Points: 102.16	Vets Securing America CS200519004 Total Points: 125.09
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
SOUTHWEST REGION – Barry, Barton, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Howell, Jasper, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Texas, Vernon, Webster, and Wright counties				
178	Soft-armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$28.56 Per hour, per supervisor	\$39.89 Per hour, per supervisor
179	Armed Security Guard I	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$25.95 Per hour, per guard
180	Armed Security Guard I – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$25.70 Per hour, per guard	\$36.33 Per hour, per guard
181	Armed Security Guard II	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$27.46 Per hour, per guard
182	Armed Security Guard II – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$27.60 Per hour, per guard	\$38.45 Per hour, per guard
183	Armed Security Guard III	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$28.99 Per hour, per guard
184	Armed Security Guard III – Holiday, Night, and Weekend Rate	\$36.97 Per hour, per guard	\$29.50 Per hour, per guard	\$40.59 Per hour, per guard
185	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$28.22 Per hour, per guard
186	Armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$30.46 Per hour, per guard	\$39.51 Per hour, per guard
187	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$29.92 Per hour, per supervisor
188	Armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$32.36 Per hour, per supervisor	\$41.89 Per hour, per supervisor
189	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee Firm, Fixed Total Price Per Officer	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard
246	Off-duty Police Officer	\$66.00 Per hour, per guard	\$ 65.00 Per hour, per guard	\$ 73.98 Per hour, per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.40	Vets Securing America CS200519004 Total Points: 140
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
ST. LOUIS METRO – St. Louis City, St. Louis and St. Charles counties				
190	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$21.41 Per hour, per guard
191	Unarmed Security Guard I <i>Holiday, Night, and Weekend Rate</i>	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$29.98 Per hour, per guard
192	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$25.76 Per hour, per guard	\$22.18 Per hour, per guard
193	Unarmed Security Guard II <i>Holiday, Night, and Weekend Rate</i>	\$27.69 Per hour, per guard	\$25.76 Per hour, per guard	\$31.05 Per hour, per guard
194	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$27.26 Per hour, per guard	\$22.93 Per hour, per guard
195	Unarmed Clinical Security Guard <i>Holiday, Night, and Weekend Rate</i>	\$28.69 Per hour, per guard	\$27.26 Per hour, per guard	\$32.10 Per hour, per guard
196	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$24.02 Per hour, per supervisor
197	Unarmed Supervisor Security Guard <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$33.63 Per hour, per supervisor
198	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$25.95 Per hour, per guard
199	Soft-armed Security Guard I <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$36.33 Per hour, per guard
200	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$26.71 Per hour, per guard
201	Soft-armed Security Guard II <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$37.40 Per hour, per guard
202	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$27.47 Per hour, per guard
203	Soft-armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$38.46 Per hour, per guard
204	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.40	Vets Securing America CS200519004 Total Points: 140
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
ST. LOUIS METRO – St. Louis City, St. Louis and St. Charles counties				
205	Soft-armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$39.89 Per hour, per supervisor
206	Armed Security Guard I	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$25.95 Per hour, per guard
207	Armed Security Guard I – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$36.33 Per hour, per guard
208	Armed Security Guard II	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$27.46 Per hour, per guard
209	Armed Security Guard II – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$38.45 Per hour, per guard
210	Armed Security Guard III	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$28.99 Per hour, per guard
211	Armed Security Guard III – <i>Holiday, Night, and Weekend Rate</i>	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$40.59 Per hour, per guard
212	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$31.65 Per hour, per guard	\$28.22 Per hour, per guard
213	Armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$31.65 Per hour, per guard	\$39.51 Per hour, per guard
214	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$29.92 Per hour, per supervisor
215	Armed Supervisor Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$41.89 Per hour, per supervisor
216	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.50 Per hour, per vehicle
244	Officer Hiring Fee <i>Firm, Fixed Total Price Per Officer</i>	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard
247	Off-duty Police Officer	\$66.00 Per hour, per guard	\$65.00 Per hour, per guard	\$ 73.98 Per hour, per guard

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.34	Vets Securing America CS200519004 Total Points: 133
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
KANSAS CITY METRO – Jackson and Clay counties				
217	Unarmed Security Guard I	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$21.41 Per hour, per guard
218	Unarmed Security Guard I <i>Holiday, Night, and Weekend Rate</i>	\$26.27 Per hour, per guard	\$23.91 Per hour, per guard	\$29.98 Per hour, per guard
219	Unarmed Security Guard II	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$22.18 Per hour, per guard
220	Unarmed Security Guard II <i>Holiday, Night, and Weekend Rate</i>	\$27.69 Per hour, per guard	\$25.83 Per hour, per guard	\$31.05 Per hour, per guard
221	Unarmed Clinical Security Guard	\$28.60 Per hour, per guard	\$27.26 Per hour, per guard	\$22.93 Per hour, per guard
222	Unarmed Clinical Security Guard <i>Holiday, Night, and Weekend Rate</i>	\$28.69 Per hour, per guard	\$27.26 Per hour, per guard	\$32.10 Per hour, per guard
223	Unarmed Supervisor Security Guard	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$24.02 Per hour, per supervisor
224	Unarmed Supervisor Security Guard <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per supervisor	\$28.69 Per hour, per supervisor	\$33.63 Per hour, per supervisor
225	Soft-armed Security Guard I	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$25.95 Per hour, per guard
226	Soft-armed Security Guard I <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$25.89 Per hour, per guard	\$36.33 Per hour, per guard
227	Soft-armed Security Guard II	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$26.71 Per hour, per guard
228	Soft-armed Security Guard II <i>Holiday, Night, and Weekend Rate</i>	\$31.25 Per hour, per guard	\$27.81 Per hour, per guard	\$37.40 Per hour, per guard
229	Soft-armed Clinical Security Guard	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$27.47 Per hour, per guard
230	Soft-armed Clinical Security Guard – <i>Holiday, Night, and Weekend Rate</i>	\$29.12 Per hour, per guard	\$28.15 Per hour, per guard	\$38.46 Per hour, per guard
231	Soft-armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$28.49 Per hour, per supervisor

Line Item	Description	Gateway Security Service, LLC CS200519001 Total Points: 131.31	Guardian Security CS200519002 Total Points: 107.34	Vets Securing America CS200519004 Total Points: 133
		Firm, Fixed Price	Firm, Fixed Price	Firm, Fixed Price
KANSAS CITY METRO – Jackson and Clay counties				
232	Soft-armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$30.91 Per hour, per supervisor	\$39.89 Per hour, per supervisor
233	Armed Security Guard I	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$25.95 Per hour, per guard
234	Armed Security Guard I – Holiday, Night, and Weekend Rate	\$29.12 Per hour, per guard	\$27.81 Per hour, per guard	\$36.33 Per hour, per guard
235	Armed Security Guard II	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$27.46 Per hour, per guard
236	Armed Security Guard II – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$29.72 Per hour, per guard	\$38.45 Per hour, per guard
237	Armed Security Guard III	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$28.99 Per hour, per guard
238	Armed Security Guard III – Holiday, Night, and Weekend Rate	\$36.97 Per hour, per guard	\$31.65 Per hour, per guard	\$40.59 Per hour, per guard
239	Armed Clinical Security Guard	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$28.22 Per hour, per guard
240	Armed Clinical Security Guard – Holiday, Night, and Weekend Rate	\$31.25 Per hour, per guard	\$33.08 Per hour, per guard	\$39.51 Per hour, per guard
241	Armed Supervisor Security Guard	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$29.92 Per hour, per supervisor
242	Armed Supervisor Security Guard – Holiday, Night, and Weekend Rate	\$41.97 Per hour, per supervisor	\$34.52 Per hour, per supervisor	\$41.89 Per hour, per supervisor
243	Patrol Vehicle Use	\$8.00 Per hour, per vehicle	\$7.70 Per hour, per vehicle	\$6.35 Per hour, per vehicle
244	Officer Hiring Fee Firm, Fixed Total Price Per Officer	\$1,600.00 Per guard	\$5,000.00 Per guard	\$2,475.00 Per guard
248	Off-duty Police Officer	\$66.00 Per hour, per guard	\$65.00 Per hour, per guard	\$ 73.98 Per hour, per guard

1. CONTRACTUAL REQUIREMENTS

1.1 General Requirements:

- 1.1.1 The contractor shall provide unarmed and armed security guard services (hereinafter referred to as security guard services) for any requesting state agency of the State of Missouri (hereinafter referred to as the state agency), in accordance with the provisions and requirements stated herein, in accordance with the instructions provided by the state agency, and in a manner that is satisfactory and acceptable to the state agency.
 - a. For purposes of the contract, a state agency shall be defined as a division, section, bureau, office, program, board, regional/district office, etc., that exists within a department of Missouri State Government. For the purposes of this document, this shall also include the University of Missouri system and the Judicial and Legislative branches of the State of Missouri.
- 1.1.2 The contractor shall provide security guard services for the region(s) stated on the Notice of Award issued by the Division of Purchasing. For purposes of the contract, the regions are Central, Western, Eastern, Northeast, Northwest, Southeast, Southwest, St. Louis Metro, and Kansas City Metro as identified on the Pricing Pages. Each specified region shall include all counties specified on the Pricing Pages.
- 1.1.3 The contractor shall provide the services on an as needed, if needed basis. The State of Missouri does not guarantee any usage of the contract whatsoever. The contractor shall agree and understand that the contract shall be construed as a preferred use contract but shall not be construed as an exclusive arrangement. Preferred use means that any state agency needing the services should use the established contract unless it is determined to be in the best interest of the State of Missouri for a state agency to obtain alternate services elsewhere.
- 1.1.4 To the extent possible, the state agency will provide the contractor with fourteen (14) calendar days advanced notice of the need for security guard services. The contractor shall accommodate all requests for security guard services if at least fourteen (14) calendar days advanced notice is received from the state agency. If the state agency provides less than fourteen (14) calendar days of advanced notice of the need for security guard services to the contractor, the contractor must make every effort to accommodate the state agency's request for services; however, the contractor must begin providing security guard services within fourteen (14) calendar days following the notice of the need for security guard services from the state agency.
- 1.1.5 Cooperative Procurement Program - The contractor shall participate in the State of Missouri's Cooperative Procurement Program. The contractor shall provide security guard services as described herein under the terms and conditions, requirements, and specifications of the contract, including prices, to other government entities in accordance with the Technical Services Act (section 67.360, RSMo, which is available on the internet at: <http://www.moga.mo.gov/mostatutes/stathtml/06700003601.html?&me=67.360>.) The contractor shall further understand and agree that participation by other governmental entities is discretionary on the part of that governmental entity and the State of Missouri bears no financial responsibility for any payments due the contractor by such governmental entities.
- 1.1.6 The contractor's security guard(s) shall report to the state agency's Chief of Security, Building Manager, or other person designated by the state agency (hereinafter referred to as the designated state agency representative).
- 1.1.7 If space is available, the state agency may provide a work area for the contractor's security guard(s).
- 1.1.8 Unless otherwise specified herein, the contractor shall furnish all material, labor, facilities, equipment, and supplies necessary to perform the services required herein.

1.2 Security Guard Performance Requirements:

- 1.2.1 Prior to the provision of security guard services, the state agency shall identify the required security guard services and submit a schedule and patrol route for the required security guard services to the contractor. The required security guard services may consist of, but are not necessarily limited to the following:
 - a. Patrol of state agency office building to maintain order and enforce building regulations;

- b. Unlocking and locking of various doors at times specified by a designated state agency representative;
 - c. Turning on lights throughout a state agency office building;
 - d. Assisting state agency personnel if clients, visitors, or other individuals become uncontrollable or disruptive. At the state agency's request, the contractor's security guard(s) shall provide backup assistance to state agency personnel or be the primary individual regulating instances involving uncontrollable or disruptive individuals;
 - e. Monitoring and checking the identification of each client, visitor, or other individual requesting entrance to secured area of a state agency office building;
 - f. Ensuring all individuals entering and leaving a state agency office building have signed-in and signed-out;
 - g. Conducting random searches on incoming clients, visitors and other individuals at the request of the state agency;
 - h. Securing the lobby and waiting areas of a state agency office building;
 - i. Working with the appropriate local enforcement agency if the state agency determines a situation requires intervention by such;
 - j. Monitoring a control room, potential area(s) of security concerns, and security cameras and monitors;
 - k. Escorting state agency personnel or other individuals to and from cars on parking lots;
 - l. Patrolling perimeters and parking lots. If security guards are required for such, the contractor shall comply with the following:
 - 1) The contractor must provide an unmarked vehicle(s) for the contractor's security guard(s) to use throughout the scheduled patrol of the perimeters and parking lots, if requested by the state agency;
 - 2) The contractor must provide a method for the contractor's security guard(s) to contact the state agency when patrolling perimeters and parking lots; and
 - 3) Upon state agency approval, the contractor's security guard(s) shall operate in accordance with the state agency approved schedule/patrol route.
 - m. Operating parking lot access controls and remote camera systems;
 - n. Notifying the designated state agency representative of state agency office buildings of emergencies including, but not necessarily limited to the discovery of illegal weapons (e.g. guns, knives, etc.), drug substances, other contraband;
 - o. Providing continuous switchboard coverage on nights, weekends, state holidays, and at additional times designated by the state agency; and
 - p. Any additional duties requested by the state agency.
- 1.2.2 If requested by the state agency, the contractor and the contractor's assigned security guard(s) shall appear at any legal hearing resulting from an incident in which the contractor's assigned security guard(s) were involved.
- 1.2.3 The contractor's security guard(s) must be properly uniformed and wear a badge at all times while on duty.

- a. The contractor shall provide complete uniforms for all types of weather, insignias/badges, and if applicable, firearms and non-lethal devices for the contractor's security guard(s), which shall comply with the requirements of local law enforcement agencies;
- b. The contractor must obtain prior written approval from the state agency on the style and color of the uniforms for the contractor's security guard(s); and
- c. All contractor's security guard(s) must be neat, clean, and professional in appearance.
- d. ***Off-duty local police officer must wear the uniform issued by the police department, with police markings, duty belt with firearm, name tag, and police department issued badge.***

1.2.4 If requested by the state agency, the contractor's security guard(s) must obtain a state issued contractor ID badge. The contractor shall renew the state issued contractor ID badges for the contractor's security guard(s) on an annual basis. The process for obtaining or renewing a state issued contractor ID badge shall be as follows:

- a. The contractor's security guard(s) must have a fingerprint criminal record check performed through the Missouri State Highway Patrol and the FBI that must be no more than thirty (30) calendar days old and utilizes the state agency Originating Agency Identification (ORI) number;
- b. The contractor's security guard(s) must submit a completed State ID Badge/After Hours Access application <http://oa.mo.gov/sites/default/files/IDApplication.pdf>;
- c. The complete instructions for obtaining an ID badge is available here: <https://oa.mo.gov/facilities/facilities-operations/security-information/contractor-id-badge-information>
- d. The contractor shall submit all documents to the designated state agency representative for processing and approval prior to obtaining a state issued contractor ID badge. All documents should be submitted at least five (5) business days prior to the provision of security guard services; and
- e. The contractor's security guard(s) must present valid photo identification at the time their state issued contractor ID badge is issued.

1.2.5 The contractor's security guard(s) shall not do any of the following while on duty:

- a. Use a phone, unless related to providing security guard services for the state agency. Use of a phone includes, but is not necessarily limited to talking, texting, gaming, etc.;
- b. Use, wear, or possess headphones, personal radios, or televisions;
- c. Possess or read personal reading material;
- d. Leave the state agency while on duty. The contractor's security guard(s) may eat meals in areas designated by the state agency;
- e. Smoke or use tobacco products;
- f. Be intoxicated or under the influence of a controlled substance; and
- g. Sleep.

1.3 Security Guard Basic Qualification Requirements:

1.3.1 The contractor's security guards must meet the following basic requirements:

- a. The contractor's security guard(s) must be at least 21 years of age.
- b. The contractor's security guard(s) must have a high school diploma or equivalent.

- c. The contractor shall provide security guard(s) that are physically capable of performing duties required for proper security to ensure that all necessary precautionary measures are taken to protect people and property in accordance with the following:
 - 1) Security guard(s) must be physically and mentally sound;
 - 2) Security guard(s) must be able to walk for at least six (6) hours of an eight (8) hour shift, must be able to walk at least four (4) miles continuously, and must be able to climb stairs;
 - 3) Security guard(s) must be free of any serious hearing impairment and must have good visual capacity;
 - 4) Security guard(s) must be capable of exercising judgment and acting quickly in an emergency; and
 - 5) Security guard(s) must conduct themselves in a professional manner at all times while on duty.
- d. The contractor's security guard(s) must be of such temperament and maturity that they shall be able to function under physical threats and verbal abuse without taking such behavior personally.
- e. The contractor's security guard(s) must be polite, respectful, patient, understanding, able to adapt to challenging situations, and able to treat the public in a courteous and effective manner.
- f. The contractor's security guard(s) must have the ability to effectively communicate, read, and understand instructions in the English language.
- g. The contractor must ensure all firearms and non-lethal devices are registered with the local law enforcement agency and must provide some type of identification to the state agency of the type of firearms and non-lethal devices for each armed security guard.

1.3.2 The state agency reserves the right to request references and/or resumes and conduct interviews for security guard(s) prior to such guard(s) being assigned for the provision of services by the contractor.

1.3.3 If requested by the state agency, the contractor's security guard(s) must provide verification of security guard license renewal to the state agency on an annual basis.

1.3.4 The designated state agency representative will maintain a record of all state agency approved security guard(s).

1.4 Security Guard Specific Qualification Requirements: In addition to the Basic Requirements, the contractor's security guards must meet the requirements for each classification level of security guard:

1.4.1 Unarmed Security Guard - The contractor's unarmed security guards:

- a. Unarmed Security Guard I
 - 1) Must have a minimum of two (2) years' experience providing general security guard services.
- b. Unarmed Security Guard II
 - 1) Must have a minimum of three (3) years' experience providing general security guard services.
- c. Unarmed Clinical Security Guard
 - 1) Must have a minimum of three (3) years' experience providing general security guard services in a clinical setting such as a hospital, psychiatric facility, youth home, etc.
- d. Unarmed Security Guard Supervisor
 - 1) Must have a minimum of five (5) years' experience providing general security guard services;
 - 2) Must have a minimum of two (2) years' experience working in a supervisor capacity and overseeing unarmed security guards; and
 - 3) Must have a minimum of twenty (20) hours of supervisor training.

1.4.2 Soft-Armed Security Guard - The contractor's soft-armed security guards:

- a. Soft-Armed Security Guard I
 - 1) Must have a minimum of two (2) years' experience providing general security guard services; and

- 2) Must be licensed or certified to carry non-lethal devices (e.g. tear gas, Tasers, mace, nightsticks, etc.).
- b. Soft-Armed Security Guard II
 - 1) Must have a minimum of three (3) years' experience providing general security guard services; and
 - 2) Must be licensed or certified to carry non-lethal devices.
- c. Soft-Armed Clinical Security Guard
 - 1) Must have a minimum of three (3) years' experience providing general security guard services in a clinical setting such as a hospital, psychiatric facility, youth home, etc.; and
 - 2) Must be licensed or certified to carry non-lethal devices.
- d. Soft-Armed Security Guard Supervisor
 - 1) Must have a minimum of five (5) years' experience providing general security guard services;
 - 2) Must be licensed or certified to carry non-lethal devices; Must have a minimum of two (2) years' experience working in a supervisor capacity and overseeing unarmed and/or soft security guards; and
 - 3) Must have a minimum of twenty (20) hours of supervisor training.

1.4.3 Armed Security Guard - The contractor's armed security guards:

- a. Armed Security Guard I
 - 1) Must have a minimum of two (2) years' experience in the military, in civilian law enforcement, or related experience with a civilian security agency; and
 - 2) Must be currently licensed or certified, as required by county, city or state law to carry firearms and non-lethal devices.
- b. Armed Security Guard II
 - 1) Must have a minimum of four (4) years' experience in the military, in civilian law enforcement, or related experience with a civilian security agency; and
 - 2) Must be currently licensed or certified, as required by county, city or state law to carry firearms and non-lethal devices.
- c. Armed Security Guard III
 - 1) Must have a minimum of ten (10) years' experience in the military, in civilian law enforcement, or related experience with a civilian security agency; and
 - 2) Must be currently licensed or certified, as required by county, city or state law to carry firearms and non-lethal devices.
- d. Armed Clinical Security Guard
 - 1) Must have a minimum of four (4) years' experience in the military, in civilian law enforcement, or related experience with a civilian security agency in a clinical setting such as a hospital, psychiatric facility, youth home, etc.; and
 - 2) Must be currently licensed or certified, as required by county, city or state law to carry firearms and non-lethal devices.
- e. Armed Security Guard Supervisor
 - 1) Must have a minimum of ten (10) years' experience in the military, in civilian law enforcement, or related experience with a civilian security agency;
 - 2) Must be currently licensed or certified, as required by county, city or state law to carry firearms and non-lethal devices;
 - 3) Must have a minimum of two (2) years' experience working in a supervisor capacity and overseeing unarmed security guards; and
 - 4) Must have a minimum of twenty (20) hours of supervisor training.

1.4.4 ***Off-duty local police officer: The contractor's off-duty police officer must be a current post certified and commissioned officer on the local police force of the assigned building.***

1.5 Security Guard Performance Requirements:

- 1.5.1 Standard Operating Procedure - Prior to the contractor's security guard(s) providing services, the state agency will provide the contractor and the contractor's assigned security guard(s) with a written Standard Operating Procedure (SOP) that identifies the required security guard duties to be carried out and the schedule (i.e. start and end hours for each shift needed, transfer from one shift to another without interruption, patrol route, etc.) for each post needed. The contractor and the state agency shall mutually agree to the written SOP.
- 1.5.2 The security guard duties required for each classification level shall include but not be limited to the following:
- a. Unarmed Security Guard I – Basic site monitoring, perimeter survey public information assistance, holds a single post, and emergency notification and assistance. Basic communication skills and requires direction in emergency situation.
 - b. Unarmed Security Guard II – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, and may be able to work at more than one post. Good communication skills.
 - c. Unarmed Clinical Security Guard – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, and ability to assist state agency personnel if clients, visitors, or other individual become uncontrollable or disruptive. Good communication skills.
 - d. Unarmed Supervisor Security Guard - Oversees the unarmed security guards that provide protection, ensures the safety of personnel, provides initial and ongoing training to the unarmed security guards, and evaluates unarmed security guard performance and ensures all security guards are in compliance with the assigned Standard Operating Procedure. Oversees emergency notification and assistance. Oversee the detaining and arresting process when necessary.
 - e. Soft-armed Security Guard I – Basic site monitoring, perimeter survey public information assistance, holds a single post, emergency notification and assistance, and use of non-lethal force if necessary. Basic communication skills and requires direction in emergency situation.
 - f. Soft-armed Security Guard II – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, and use of non-lethal force if necessary. Good communication skills.
 - g. Soft-armed Clinical Security Guard – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, ability to assist state agency personnel if clients, visitors, or other individual become uncontrollable or disruptive, and use of non-lethal force if necessary. Good communication skills.
 - h. Soft-armed Supervisor Security Guard - Oversees the soft-armed security guards that provide protection, ensures the safety of personnel, provides initial and ongoing training to the soft-armed security guards, and evaluates soft-armed security guard performance and ensures all security guards are in compliance with the assigned SOP. Carries out emergency notification and assistance and use of non-lethal force if necessary. Oversee the detaining and arresting process when necessary.
 - i. Armed Security Guard I – Basic site monitoring, perimeter survey public information assistance, holds a single post, emergency notification and assistance, ability to detain an individual until law enforcement arrives, and use of firearm if necessary. Basic communication skills and requires direction in emergency situation.
 - j. Armed Security Guard II – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, ability to detain an individual until law enforcement arrives, and use of firearm if necessary. Good communication skills.

- k. Armed Security Guard III – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, ability to detain an individual until law enforcement arrives, and use of firearm if necessary. Good communication skills.
- l. Armed Clinical Security Guard – Maintain secured restricted site access, perimeter survey, emergency notification and assistance, public information assistance, may be able to work at more than one post, ability to assist state agency personnel if clients, visitors, or other individual become uncontrollable or disruptive, and use of firearm if necessary. Good communication skills.
- m. Armed Supervisor Security Guard - Oversees the armed security guards that provide protection, ensures the safety of personnel, provides initial and ongoing training to the armed security guards, and evaluates armed security guard performance and ensures all security guards are in compliance with the assigned SOP. Carries out emergency notification and assistance and use of firearm if necessary. Oversee the detaining and arresting process when necessary.
- n. ***Off-duty local police-officer – The contractor’s off-duty police officer must provide security services and escorts, work with onsite security (if applicable), write written reports as necessary, and follow police department use of force policy.***

1.5.3 The contractor’s security guard(s) shall report to the state agency’s Chief of Security, Building Manager (hereinafter may be referred to as the designated state agency representative), or other person designated by the state agency as stated on the SOP described herein.

- a. The contractor’s security guard(s) must report to the designated state agency representative when leaving the assigned duty location and upon returning to the assigned duty location.
- b. The contractor’s security guard(s) must directly communicate with the designated state agency representative regarding security breaches.

c. The contractor’s security guard(s) must work, at minimum, a four hour shift.

1.5.4 No-Show - In the event of a “no-show” of an assigned security guard or in the event a security guard reports for duty, but is not properly qualified and/or authorized pursuant to the requirements herein, the contractor must make best efforts to provide a replacement security guard within two (2) hours of the notification by the state agency, unless otherwise instructed by the state agency.

- a. For purposes of the contract, a “no-show” shall be defined as the failure of the contractor’s assigned security guard(s) to report to (check in) the assigned duty location or to check-in at the assigned duty location for the provision of security guard services.

1.5.5 If requested by the state agency, the contractor shall provide security guard services that can be reallocated between state agency facilities, as long as all such facilities comprise one (1) network within a state agency.

- a. For example, the Eastern Missouri Psychiatric Hospital System is comprised of the three (3) following psychiatric facilities which are operated by the Missouri Department of Mental Health (DMH), Division of Comprehensive Psychiatric Services.

- 1) The Hawthorn Children’s Psychiatric Hospital (HCPH) located at 1901 Pennsylvania Ave., St. Louis, MO 63133;
- 2) The Metropolitan St. Louis Psychiatric Center (MPC) located at 5351 Delmar, St. Louis, MO 63112; and
- 3) The St. Louis Psychiatric Rehabilitation Center (SLPRC) located at 5300 Arsenal, St. Louis, MO 63139.

- 1.5.6 The contractor must employ an adequate number of standby/back-up security guards that are pre-trained and screened in accordance with the requirements herein to ensure no disruption of security guard services.
- a. If requested by the state agency, the contractor shall provide the state agency with a list of possible standby/back-up security guards.
- 1.5.7 The contractor shall assign the same security guard to a particular state agency office building on a consistent basis, unless removal of the security guard is requested by the state agency.
- a. The contractor shall not notify a security guard of dismissal from a duty location while such security guard is on state agency premises unless immediate action is necessary.
 - b. Upon dismissal of a security guard, the contractor shall provide a replacement security guard so that a lapse in security guard services does not occur.
- 1.5.8 The contractor and the contractor's security guard(s) shall be subject to the rules, regulations, and policies of the state agency for which the contractor is providing services.
- 1.5.9 If requested by the state agency, the contractor and the state agency shall meet on a monthly basis via an on-site visit, by telephone, or through webinar, as mutually agreed between the state agency and the contractor.
- 1.5.10 State Hiring of Contractor Security Guards - Except for the period of time specified by the contractor on Exhibit A of the Pricing Pages which requires the state to pay a fee, if applicable, to the contractor if the state hires a contractor's security guard(s), the contractor shall not prohibit, restrict, or further limit the state agency from employing any security guard furnished by the contractor. In the event the state agency employs such security guard after such period of time, the state agency shall not pay any fee, penalty, liquidated damages, etc., to the contractor.

1.6 Contractor Personnel Training, Instruction, Orientation, and Screening Requirements:

- 1.6.1 For any training required by the contractor of the security guard(s), the contractor shall provide such training prior to the security guard(s) providing service to the state agency. Such training shall be at no cost to the state agency. If required by a state agency, the contractor's security guard(s) may be required to attend on-site training, as identified in the SOP. Any required on-site training shall be compensated per RFP section 2.12.3 herein.
- a. If required by a state agency providing mental health related services, the contractor's security guard(s) shall participate in state agency provided mental health specific first aid training and training relating to interacting with individuals with developmental disabilities or mental health issues.
 - b. If required by a state agency, the contractor's security guard(s), including any back-up security guard(s), must attend and successfully complete orientation classes, etc., as identified in the SOP. Orientation classes may include training regarding therapeutic physical management (disciplined form of intervention focused in controlling the situation while de-escalating potentially violent behavior), fire and safety procedures, and switchboard operation.
- 1.6.2 If requested by the state agency, the contractor must conduct the following screenings for any assigned security guard(s) and must provide proof to the state agency that successful screenings have been conducted prior to the provision of services under the contract:
- a. A successful background security clearance through the Missouri State Highway Patrol;
 - 1) The contractor shall be responsible for all costs associated with required background security clearances.
 - 2) The state agency shall determine and instruct the contractor on the timeframe required to complete all background security clearances. In addition, the state agency shall determine an acceptable time frame for accepting background security clearances completed prior to initial notification of the need for background checks.
 - b. Clearance through the local law enforcement agency where security guard services are to be provided;

- c. Nationwide clearance through the National Crime Information Center (NCIC) by using state agency's ORI number;
 - 1) If the local law enforcement agency's clearance includes NCIC background checks, including fingerprinting, the contractor's presentation of security guard's licenses to the state agency shall meet NCIC requirements.
- d. Driver and motor vehicle checks;
- e. Social security number verification;
- f. A five (5) year work history check;
- g. A nine-panel drug screening that tests for benzodiazepines, marijuana, amphetamines, phencyclidine (PCP), barbiturates, methadone, cocaine, opiates, and methamphetamines; and
 - 1) The contractor shall be responsible for all costs associated with required drug screenings.
 - 2) The state agency reserves the right to request additional drug screenings for security guard(s) for reasonable cause. If additional drug screenings are required, the contractor must have the screenings performed by an independent third-party laboratory. The contractor shall present the results from any additional drug screenings to the state agency by no later than (10) calendar days from the date the additional screenings were requested by the state agency. Any security guard(s) that tests positive during a drug screening shall be dismissed from duty at the state agency by the contractor.
- h. State clearance with the Missouri Uniform Law Enforcement System (MULES).

1.7 Reporting and Requirements:

- 1.7.1 The contractor's security guard(s) shall provide a daily activity log sheet after each shift, which shall include an hourly entry detailing any security issues, unsecured locks, general rule violations, and suspicious activity that occurred during the specified shift. In addition to the daily activity log sheet, should an incident occur, an incident report shall be completed by the contractor's security guard(s) after each shift and shall describe the incident in a complete and accurate manner. The contractor's security guard(s) must submit the daily activity log sheet and if necessary, an incident report, to the designated state agency representative.
- 1.7.2 The contractor must submit weekly shift reports/time sheets to the state agency. The contractor must maintain complete and accurate records to substantiate security guard services provided to the state agency. The contractor's weekly shift reports/time sheets must document the following:
 - a. The name of the security guard(s) providing services;
 - b. The dates security guard services were provided;
 - c. The time/shift security guard services were provided; and
 - d. The assigned duty location.
 - e. The type of security position provided.
- 1.7.3 At the request of the state agency, the contractor shall conduct an examination and review of a security guard's performance while on duty. Following the contractor's examination and review, a written report shall be submitted to the state agency and shall contain the following information:
 - a. The security guard's name;
 - b. Findings from the examination and review including, but not limited to contract compliance; and
 - c. Comments regarding the security guard's performance.
- 2.9.4 At the request of the state agency, the contractor shall submit a copy of the contractor's certified payroll to verify that the wages of the security guards correspond with the Officer Hourly Wages as stated on the Pricing Pages of Exhibit A.

1.8 Liquidated Damages Requirements – The contractor shall agree and understand that the provision of security guard services in accordance with the requirements stated herein are considered critical to the efficient operations of the State of Missouri. However, since the amount of actual damages would be difficult to establish in the event the contractor fails to comply with the requirements, the contractor shall agree and understand that the amount identified below as liquidated damages shall be reasonable and fair under the circumstances.

- 1.8.1 In the event of a “no-show” of a contractor security guard or in the event the contractor assigns a contractor security guard who is not qualified to provide the services requested, the contractor shall be assessed liquidated damages in an amount of fifty dollars (\$50.00) for each hour in which security guard services are not provided.
- 1.8.2 The contractor shall agree and understand that such liquidated damages shall either be deducted from the contractor’s invoices pursuant to the contract or shall be paid as a direct payment to the state agency, at the sole discretion of the state agency.
- 1.8.3 The contractor shall understand that the liquidated damages described herein shall not be construed as a penalty.
- 1.8.4 The contractor shall agree and understand that all assessments of liquidated damages shall be within the discretion of the State of Missouri and shall be in addition to, not in lieu of, the rights of the State of Missouri to pursue other appropriate remedies.

1.9 Invoicing and Payment Requirements:

- 1.9.1 The State of Missouri shall submit contract payments to the contractor at the remittance address listed in the contractor’s MissouriBUYS vendor registration. However, the contractor shall understand and agree the state reserves the right to make contract payments to the contractor through electronic funds transfer (EFT). Therefore, prior to any payments becoming due under the contract, the contractor must verify and update, if applicable, their vendor registration with their current remittance address and ACH-EFT payment information at <https://MissouriBUYS.mo.gov>.
 - a. The contractor must submit invoices on the contractor’s original descriptive business invoice form unless the contractor is submitting an integrated electronic invoice (eInvoice) in MissouriBUYS. Each invoice submitted must contain a unique invoice number and the remittance address included in the contractor’s MissouriBUYS vendor. The invoice number will be listed on the State of Missouri’s EFT addendum record to enable the contractor to properly apply the state agency’s payment to the invoice submitted. The contractor may obtain detailed information for payments issued for the past 24 months from the State of Missouri’s central accounting system (SAM II) on the Vendor Services Portal at:
<https://www.vendorservices.mo.gov/vendorservices/Portal/Default.aspx>
- 1.9.2 Invoicing – The contractor shall submit an itemized monthly invoice to each state agency location where security guard services were performed or to a location specified by the state agency’s purchase order.
 - a. The itemized monthly invoice must include the contract number, dates of service with daily start and end times, total hours of services provided for the month, the location where services were provided, the name(s) of the security guard(s) providing services, and the type of services provided.
- 1.9.3 Payments – Each state agency utilizing the contractor’s security guard services shall pay the contractor in accordance with the applicable firm, fixed prices as stated on the Pricing Pages of the contractor’s awarded proposal and in accordance with the following:
 - a. In the event the state agency fails to provide one (1) working day notice of a cancellation of a scheduled service, the state agency shall compensate the contractor for four (4) hours of security guard services. (i.e. armed, unarmed, and soft-armed).
 - b. In the event less than four (4) hours of security guard services are requested by the state agency, the contractor shall be guaranteed four (4) hours of compensation for security guard services.

- c. In the event more than eight (8) hours of security guard services are requested by the state agency, but eight (8) hours or less of security guard services are actually required to be provided by the contractor at the time of the assignment, the contractor shall be paid for eight (8) hours of security guard services. (If more than eight (8) hours of security guard services are requested and provided by the contractor, the contractor shall be compensated for the actual number of hours provided.)
 - d. In the event security guard services are provided on a designated State of Missouri holiday as specified on the following website, the contractor shall be compensated in accordance with the applicable holiday rate specified on the Pricing Pages for the service provided: <http://oa.mo.gov/commissioner/state-holidays>.
 - e. In the event security guard services are provided at night or on weekends, the contractor shall be compensated in accordance with the applicable night or weekend rate specified on the Pricing Pages for the service provided.
 - 1) For purposes of the contract, night rates shall apply from 5:01 p.m. until 4:59 a.m. Central Time, Monday through Friday.
 - 2) For purposes of the contract, weekend rates shall apply from 5:01 p.m. Central Time on Friday until 4:59 a.m. on Monday.
 - f. The contractor shall understand and agree that each state agency utilizing the contractor's security guard services shall be solely responsible for payment for only those security guard services requested by that state agency.
 - g. In the event the state agency requires the contractor's security guard(s) to participate in on-site training, participate in state agency provided training, or take an orientation class, the contractor shall be paid on an hourly basis in accordance with the contractor's security guard(s) classification for the time spent attending the training or class per the pricing on the Pricing Pages herein.
- 1.9.4 In the event a state agency employs a security guard prior to the expiration of the number of the calendar days after the initial placement of the security guard as specified on the Pricing Page, the contractor shall invoice and the state agency shall pay the contractor in accordance with the firm, fixed total price stated on the Pricing Page. However, the contractor shall be prohibited and the state agency shall not make payment to the contractor for the hiring of a security guard 91 or more calendar days following the initial placement of the security guard with the state agency.
- 1.9.5 Other than the payments specified above, no other payments or reimbursements shall be made to the contractor for any reason whatsoever.
- 1.9.6 Notwithstanding any other payment provision of the contract, if the contractor fails to perform required work or services, fails to submit reports when due, or is indebted to the United States, the state agency may withhold payment or reject invoices under the contract.
- 1.9.7 Final invoices are due by no later than thirty (30) calendar days of the expiration of the contract. The state agency shall have no obligation to pay any invoice submitted after the due date.
- 1.9.8 If a request by the contractor for payment or reimbursement is denied, the state agency shall provide the contractor with written notice of the reason(s) for denial.
- 1.9.9 If the contractor is overpaid by the state agency, upon official notification by the state agency, the contractor shall provide the state agency (1) with a check payable as instructed by the state agency in the amount of such overpayment at the address specified by the state agency or (2) deduct the overpayment from the monthly invoices as requested by the state agency.